



REFERENCE FORM

Information about the applicant

Name: _____

State, Country: _____

Program applying for: _____

To the individual providing the reference: Thank you for taking time to evaluate the applicant as part of the application for a position in one of Arrows International's programs. Serious consideration will be given to your evaluation of the applicant, and we appreciate your thoughtful, detailed responses. If necessary, use a separate sheet of paper to complete your response. This reference will be kept confidential and will not be shown to the applicant. Please email this form directly to Arrows International at admin@arrowsintl.org.

This reference is from (circle one):

Spiritual authority *Dance teacher* *Friend* *Other:* _____

Name: _____

City, State, Zip: _____ Phone: _____

Occupation: _____ Age: _____

How long have you known the applicant? _____

Describe your relationship with the applicant. _____

What do you perceive to be the applicant's greatest weaknesses? _____

What do you perceive to be the applicant's greatest strengths? _____

Do you know of any incidents in which the applicant has compromised his or her Christian faith or moral integrity? If so, please explain. _____

Are you aware of any addictions in the applicant's life? _____

Please rate the applicant in the following areas. If you are unable to comment on any quality, please leave the line blank.

Servanthood	Excellent	Good	Average	Minimal	Poor
Teachability	Excellent	Good	Average	Minimal	Poor
Submission	Excellent	Good	Average	Minimal	Poor
Emotional Stability	Excellent	Good	Average	Minimal	Poor
Commitment	Excellent	Good	Average	Minimal	Poor
Self-discipline	Excellent	Good	Average	Minimal	Poor
Spiritual discipline	Excellent	Good	Average	Minimal	Poor
Response to pressure	Excellent	Good	Average	Minimal	Poor
Ability to handle stress	Excellent	Good	Average	Minimal	Poor
Honesty	Excellent	Good	Average	Minimal	Poor
Responsibility	Excellent	Good	Average	Minimal	Poor
Adaptability/Flexibility	Excellent	Good	Average	Minimal	Poor
Teamwork/Cooperation	Excellent	Good	Average	Minimal	Poor
Leadership	Excellent	Good	Average	Minimal	Poor
Self-image	Excellent	Good	Average	Minimal	Poor
Appearance (modesty)	Excellent	Good	Average	Minimal	Poor
Communication skills	Excellent	Good	Average	Minimal	Poor
Ability to receive correction	Excellent	Good	Average	Minimal	Poor
Positive attitude	Excellent	Good	Average	Minimal	Poor
Consistency	Excellent	Good	Average	Minimal	Poor

[illegible]